**OBJECTIVE:** *Seeking to lead a dynamic, growing church; to utilize diverse experiences;*

*and have a passion to equip God’s people to grow and spiritually reproduce*

**SUMMARY OF QUALIFICATIONS:**

* Passion for discipling and mentoring Christians
* Experience in working and partnering with two multi-ethic churches
* Ministry experience in a variety of ministry areas
* Caring and compassionate demeanor
* Ability to creatively communicate and relate to individuals of all ages
* Proven ability in planning and organization
* Dependable, goal-oriented, and self-motivated
* At ease in fast-paced environments
* Experience and training in management and administration through secular employment

**EDUCATION:**

2012 – 2016 **Liberty University** – Lynchburg, Virginia

**Bachelor of Science in Biblical and Theological Studies with Minor in Christian Counseling**

* Overall GPA: 3.95

**MINISTERIAL EXPERIENCE:**

2015 – Present **The Bridge Network (Norfolk Area Baptist Association)** – Chesapeake, Virginia

***Pulpit Supply***

* Encourage church who are between pastors
* Preach and teach the Bible

2014 – Present **Point Harbor Community Church** – Chesapeake, Virginia

***Point Group Ministry***

***Community Group Coach***

* Encourage and coach small group leaders
* Assist the Point Group Director in executing special events
* Assist the training new Community Group Leaders

***Focus Group Leader***

* Lead a discussion group studying various topics
  + - * + Forgiveness Group
        + Stress Management

***Men’s Small Group Leader***

* Teach and equip men of all ages to grow in their relationship with Christ.
* Encourage men to be leaders in their families, the church, and in the community

***The Message Facilitator***

* Oversee a casual church gathering that meets in a coffeehouse style environment
* Works with the Worship Ministry team to make sure the sermon is shown on the big screen television.
* Make sure everyone feels welcomed
* Encourage those who seek counseling.

2005 – 2013 **The Village Church of Portsmouth** – Portsmouth, Virginia

***Executive Pastor*** (2005 - 2013)

Duties:

* Handle the day to day operations of the ministry and help the church realize its vision and goals.
* Oversee the various ministries of the church to ensure members are being cared for.
* Counsel the membership as needed; individual and marriage counseling
* Work with Financial Elder to insure salaries and bills are paid
* Preach Sunday morning sermons

Accomplishments:

* Developed the Small Group Ministry
* Organized the Children’s Ministry
* Wrote the current version of the church’s Constitution and By-Laws
* Wrote the church’s Ministry Policies and Procedure Manual
* Saw four members launched into ministry; one to foreign missions, one to youth ministry work, and two to church planting.
* Saw ten individuals come to know Jesus as Savior
* Twelve baptisms taken place

2006 – 2010 **Southern Baptist Convention of Virginia**

***Transitional Preaching Team Member*** (2008 - 2010)

* Support local churches by filling in for their Pastor
* Preach Sunday morning sermons

***Church Plant Team Member*** (2006 - 2008)

* Work with local Church Planting leadership in starting new churches
* Develop and start weekly Bible studies
* Develop and execute outreach opportunities (i.e. block parties, gas buy down, etc.)

1998 – 2005 **Point Harbor Community Church** – Chesapeake, Virginia

***Men’s Ministry Leader*** (2003 – 2005)

* Assist pastoral staff in developing and implementing men’s fellowship activities, including monthly breakfasts, bi-annual retreats, and Father/Son picnic

***Worship Team Member*** (1999 – 2005)

* Serve as member of worship team, including assisting in leading worship and performing special music

***Youth Pastor*** (1999 – 2000)

Duties:

* Oversaw all aspects of Youth Department, including instructing middle school and high school aged young people and counseling students as needed
* Organized and coordinated fellowship activities for the purpose of developing a community atmosphere in a Christian environment
* Assisted senior pastor with administrative duties as needed

Accomplishments:

* Saw twelve teenagers come to know Jesus as Savior
* Saw two teenagers called into fill time ministry

***Assistant Pastor / Music Director*** (1998 – 1999)

Duties:

* Organized and coordinated Music Department, including leading 35-member choir and scheduling special music
* Planned special events
* Filled in to preach on Sunday mornings and/or Wednesday Bible Studies

Accomplishments:

* Planned conducted the church’s first Easter Cantata
* Developed and led Wednesday evening children’s program

Accomplishments:

* Saw four teenagers come to know Jesus as Savior
* Saw three teenagers called into fill time ministry

**SECULAR WORK HISTORY:**

1999 – Present **Dollar Tree Stores, Inc.** – Chesapeake, Virginia

***Logistic Analyst*** (2003 – Present)

* Provide operational and analytical support to all areas of the Transportation Department
* Works closely with the Transportation management team and personnel from other departments
* Improve department performance through analysis involving freight expense, carrier performance, procedural evaluations, carrier pricing and service proposals, and other new initiatives
* Responsible for day-to-day operational execution, follow-up and customer service within the Transportation department
* Complete daily routing process to accomplish excellent on-time delivery service to the stores at the lowest possible cost. Includes creating truck routes, delivery appt schedules, maintaining computer models, distribution center grid (wave optimization), and control reports.
* Monitor the execution of the daily routing by the distribution center and dedicated carrier. Follow-up with the timing of loading completion and on-time carrier pickup.
* Coordinate the execution of the delivery plan by the dedicated carrier. Includes updating stores, distribution center, and outbound transportation manager on all service deviations.
* Facilitate effective communication between the dedicated carrier, outbound transportation, the distribution center, and the stores. Provide customer service support to the stores on all transportation and distribution issues.
* Monitor distribution center trailer pool to allow an adequate number of trailers to complete loading schedules.
* Optimize backhaul execution of Dollar Tree inbound shipments and “revenue share” loads with the dedicated carrier.
* Complete other analysis, reporting, projects and duties as assigned by the Transportation management team.

***Transportation Coordinator*** (1999 – 2003)

* Coordinated deliveries for Chesapeake, Virginia distribution center
* Worked with regional and national carrier to insure prompt deliveries
* Assisted Traffic Manager with administrative duties, including overseeing department in manager’s absence
* Researched delivery data to insure efficient equipment utilization
* Utilize delivering carriers for backhauls through coordination with In-bound Traffic Department

***ADDITIONAL INFORMATION PROVIDED UPON REQUEST***